



# MARIST CATHOLIC SCHOOL

## PROCEDURE: **Staff Appointments**

Marist Catholic School is an [equal opportunities](#) employer. We appoint appropriately trained and qualified staff to all teaching and non-teaching positions, and strive to find the best person for each position. We recognise the importance of tikanga Māori.

Our appointment process meets the requirements of the Children's Act 2014.

The board delegates the recruitment and appointment process to the principal and senior management but may also be represented on the appointment committee. The principal reports to the board on staff appointments and, as part of the self-review process, annually reports to the board that the appointment procedure and the appointment committee delegations accurately reflect practice.

The appointment process for tagged positions determines acceptability before considering the applicant's overall suitability for the position.